



**Chairman Report**

1. **Thank you.** It is my pleasure to submit the Chairman report for the year ending 31<sup>st</sup> Dec 2018. I would like to thank all Playford College board directors and Permanent Members for their role, contribution and dedications they have provided to Playford college. I specifically would like to thank Dr Saad Jaber for making avail the meeting room at Northern clinic for use for various school related activities. Such facility has provided a very convenient venue for Board, Finance Committee and AGM meetings. Much appreciated.
2. **Playford College Board. During 2018 AGM, five board directors were elected.**
  - 2.1. **They were in Alphabetic order**
    - 2.1.1. Dr. Abdul -razaq Musa
    - 2.1.2. Dr. Hayder Al-Hamdany
    - 2.1.3. Mrs. Mardiya Jawad
    - 2.1.4. Dr. Saad Jaber
    - 2.1.5. Mr. Syed Asad Naqvi
  - 2.2. Dr. Hayder Al-Hamdany resigned from his role as director on 18<sup>th</sup> Nov 2018. I would like to thank him for his role and contributions.
  - 2.3. Playford College invited brother Sam Tripodi and Zaigham Lilani to be a guest at the board meetings from Oct 2018 onwards. Both Sam and Zaigham showed interest in joining the board and provided the required paperwork.
  - 2.4. In February 2019, the board agreed to add both Mr. Tripodi and Mr. Lillani as directors and their details updated on ACNC portal.
  - 2.5. The board has been meeting monthly at Northern Clinic which is convenient for all parties. We would like to thank Dr Jaber for making this facility available for our meetings.
3. **Leadership team. In 2018, Playford College Leadership consisted of**
  - 3.1. Mr. Chris Riemann as Acting Principal,
  - 3.2. Mrs. Racha Makki as Acting Deputy Principal
  - 3.3. Mr. Paul Andrejic as Business manager
  - 3.4. The Leadership team worked very well together and provided the much-needed harmony within the school, positive atmosphere and collaborative team work.
  - 3.5. Mr. Riemann identified weakness in the academic achievement of many students, mostly about English language, communications skills and emotional maturity. Also, several students showed challenging behaviours and possible undiagnosed medical condition. Mr. Riemann appointed several SSO to provide extra help for those students.
  - 3.6. Mrs. Riemann also engaged with Finders University to send a team from their final year student that consist of a Psychologist, Speech pathologist, OT and Social worker to come to school on regular basis and conduct interviews and student assessments.
  - 3.7. The school also established working relationship with the local Lutheran Church (provides volunteers) and the Lion Club to provide school with various resources.
4. **Illumination department.** The illumination department is one of the main pillars of Playford College. Its responsibilities ranged from enrolment, leading daily prayers, celebrating the important Islamic occasions within the school, visiting various Islamic centres within Adelaide, arranging Haji Camp and also providing parenting lectures at school. This excellent team consisted of
  - 4.1. Sheikh Idrees UL Hassan
  - 4.2. Mrs. Racha Makki as Arabic Language and Quran lessons teacher.
  - 4.3. Mr. Ibrahim Al-Zubeidi as illumination teacher and Quran lessons Teacher.
5. **Playford College progression & development:**
  - 5.1. In 2018, Playford college was operating as Reception- Year 8.
  - 5.2. Playford College faced few challenges in the mid of 2018. These challenges were detailed in the Chairman report that was provided during the previous AGM in August 2018.
  - 5.3. Mr. Mayer submitted his resignation on 6<sup>th</sup> June 2018 with 6 months' notice. The board tried to negotiate with Mr. Mayer, resolve any differences and reach new understandings but that wasn't successful. It became obvious to the board that the external interventions and unauthorized communications with school leadership impacted negatively on the ability to reach an agreement



- with Mr. Mayer . The board sought legal and professional advice from AISSA. The board accepted Mr. Mayer resignation on 3<sup>rd</sup> Aug 2018 and paid him out.
- 5.4. The Board appointed Mr. Chris Riemann as Acting Principal on 6<sup>th</sup> Aug 2018.
  - 5.5. The school progressed well and the relationship between the Board and the Acting Principal, Mr. Chris Riemann was excellent, positive and based on understanding, mutual respect and team work.
  - 5.6. Student number increased to 246 by the end of the year 2018.
  - 5.7. In September 2018, Deputy Principal, Mrs. Lyn D'Sylva resigned from her role with very short notice. The Acting Principal, Mr. Chris Riemann suggested to assign the role to Mrs. Nicole Schiller as deputy Principal. This role continued for a month after which Mrs. Schiller didn't want to continue this role and preferred to go back to her reception classroom.
  - 5.8. In October 2018, Mr. Riemann suggested to appoint Mrs. Racha Makki as Deputy Principal in addition to her role at the illumination dept. The board agreed to such nomination. Mrs. Makki has been doing an excellent job in this role in addition to continuing her support to Illumination dept.
- 6. Future plans.** The board and school Leadership are planning to extend Playford College to year 12. This will be done progressively. Playford College will offer Year 10 in 2020.
- 7. Finance matters and the budget 2018.**
- 7.1.** Mr. Matthew Jacques was appointed as Finance Officer as replacement for Mrs. Heather Turner who resigned in July 2018. The selection and appointment of Mr. Jacques was done by the former Principal, Mr. Mayer with no input from the board.
  - 7.2.** Due to the expansion of school and increased enrolment, it was decided to hire business manager. In liaison with the Acting Principal, the board appointed Paul Andrejic as business manager for Term 3 and 4 in 2018. has an excellent experience in this field that spans 35 years. Paul started establishing the much-needed financial system, prepared 2018 budget and started the BGA applications for 2020. Paul was appointed on Consultant basis, 2 days a week.
  - 7.3. Budget for 2018.** The Business manager, the chair and Acting Principal prepared 2019 budget based on 246 students.
- 8. Master Plan 2018/ 2019.**
- 8.1.** Playford college board had started its first Master Plan (MP) late 2017 and early 2018. The initial MP and BGA application progressed quickly with little input from the board. As the MP application with BGA progressed, it became obvious that the initial MP was both extensive and expensive. After several meetings, feedback and negotiations, the board voted unanimously to defer BGA application from 2019 to 2020.
  - 8.2.** Late 2018, school board and Leadership team engaged a new Architect, Ms. Susan Phillips to review and update the Master Plan aiming to have a realistic and affordable MP. Susan is known in this field and has been involved in many major upgrade and Master plans for well-known schools in SA.
  - 8.3.** The new Master Plan was more realistic and practical as it utilizes the limited space within the school very well and also retain most of the current buildings. Please See attached, the new MP and Stage 1 costings.
  - 8.4.** The Master Plan proposes long term retention of all buildings except for the existing Early Years building to be potentially demolished to accommodate a future Gym. An extension to the Admin building is proposed to accommodate the extra staff that will be needed as enrolments grow.
  - 8.5.** The board met with Ms. Phillips few times and was involved in approving the Master plan, Stage 1.
  - 8.6.** Playford College applied for BGA for 2020 for 2 projects
    - 8.6.1.** Master Plan stage 1 to build speciality classrooms including Chemistry Lab, Science Lab and IT lab.
    - 8.6.2.** Covered Outside Learning Area, COLA as an out of Round application.
    - 8.6.3.** Business manager and School Leadership assisted in submitting all necessary applications to BGA Authority.
- 9. Relationship with AISSA.** As a member of the Association of the Independent Schools in SA, AISSA, Playford college maintained excellent relationship with AISSA. Board directors attended AISSA Annual convention on 4<sup>th</sup> May 2019. Also, AISSA CEO and Legal team have been very helpful to our school and provided support and advice whenever needed.
- 10. Student Transport.** A significant number of Playford College students comes to school by a bus. Due to enrolment increase, the school bought 2 second hand Mitsubishi buses and started operating them itself. Also, the school hired 2 similar buses from T bus.



**11. IT and Email system upgrade and independence.** After Mr.Mayer resignation and the appointment of Mr.Riemann, the board in consultation with school Leadership and Acting Principal, Chris Riemann took the following steps to address the IT system and email vulnerability and limit access to unauthorized people.

- Playford College G Suit and Google account were transferred into an independent Server under Playford College name and authority.
- Formal communication with Education Service Australia resulted in the transfer of Playford College Domain was transferred to Playford college name and authority.
- Disabled access to G Suit for people who are not board directors.
- Playford College website was transferred into another host and has been managed by Playford College IT team.
- Appointed Mr.Syed Kazim Zaidi as IT Officer in Oct 2018 on Casual basis.

**12. The Future. Playford College has been progressing very well and has very bright future.** Our vision is to have a school that in few years will be considered a beacon of knowledge and a lighthouse of wisdom in Elizabeth area. The Playford College Boards short- and long-term plans are to have a school that combines the academic excellence in addition to nurturing essential traits, like self-confidence, pride in their background and beliefs, tolerance and integration of our students into their community. Finally, it is pleasing to see that our community members have started to move into Elizabeth and some of the surrounding suburbs. Some members have come from other regions of Adelaide, and others from interstate. All this give us confidence in the sustainability of Playford College for the future.

**Warm Regards**

**Dr. Abdul-rzaq Musa**  
**Chairperson**  
**Playford College Board**